Introduction

Paul is an RN and Cerner Oncology/Powerplan Consultant with over 18 years of experience

Key Highlights:
- Protocol Power Plan design and build working with pediatric hematology, leukemia, solid tumor, neuro-oncology, infectious disease, Bone Marrow Transplant (including CAR-T therapy), investigational pharmacy, primary service line clinicians, study teams and pharmacokinetic (PK) lab services
- Responsible for regular review updating more than 5000 Phase 1 research protocols and non-research chemotherapy PowerPlans, plus supporting Caresets
- Extensive Powerplan build and Regimen build experience
- Experience building Oncology protocols
- Adult and Pediatric Oncology build experience
- Clinical Trials build experience

Professional Experience

Fraser Health - Vancouver BC, Canada
January 2014 - Present
Project Manager, Renal and Clinical Device Integration (CDI) Teams
- Hired as the Renal Project Manager, working with 2 Clinical Co-Leads to design and build the Fraser Health Regional Renal program covering 12 hospitals and supporting community and home health clinics
- Dual resourced to be the supporting Project Manager on the Clinical Device Team, helping oversee the design, build and deployment of the Phillips Capsule Neuron and Intellibridge Enterprise (IBE) systems. These 2 systems allowed the electronic export of vital signs, ventilators, incubators and cardiac waveforms in to Fraser Health's EM system.
- Responsible for the plans, work tracking and escalation of issues to senior Clinical Advisory councils and stakeholders
- Directed the team on day to day operations, workflow tickets, project reports and coordination with other clinical and IT project managers and teams

Mountain Health Network - Huntington, WV
December 2022 - December 2023
Project Manager for Ambulatory and Oncology
- Hired to work on Ambulatory and Oncology Initiatives as part of their larger Cerner modernization
- PM for the addition of the local state funded Cabal Huntington Health Departments (CHHD) as a business partner to the MHN network. Completed all build, software and network con and training over 5 month. COO of the CHHD clinic stated it was the "best project" he had ever done with MHN in our project close out meeting.
- Added as Project Manager to an in progress Varian Cyberknife project. Worked with the team to complete network and remote access configuration, network storage for patient date files and post golive testing. We successfully activated the system in September, 2023.
- Tasked with the evaluation of converting the current various MHN radiation oncology vendors to an enterprise solution for all hospitals. Initiated the analysis and data conversion requirements for the various vendors, established contract needs, and costing models which was subsequently presented and approved by the IS Governance board.
- Assigned to the Masimo Vital Signs upgrade project. Although the contract had already been signed some months before, my initial analysis revealed their network infrastructure at 2 of 4 hospitals would not support the desired implementation. Worked with the hospital facilities and IT teams to determine the network upgrade needs, including hardware and wire drop costs and solicited local vendor bids.

British Columbia Cancer Center - Vancouver, BC, Canada
July 2019 - May 2020
Director, Oncology Team, Clinical Systems and Transformation Project
- Hired to reestablish momentum of the 25 person Oncology Team and prepare a project plan to roll out Cerner Oncology to 5 Regional Cancer Centers and 30 plus supporting mid-level clinics.

- Working with British Columbia Cancer Center (BCC) executives, completed the prioritization of work, plan of action and resolution of the BCC gap analysis that had been started prior to my arrival, but had languished for 6 months.
- Directed the team to clean up stalled workflow tickets, finalize a number of draft workflows and reestablish the client-vendor relationship.
- Instituted a cross training policy that encompassed BCC staff resources that were allocated to the project in a full or part role, but were not being well used or cross trained.
- Asked to assume leadership over the Clinical Order Sets Team and Clinical Trials efforts, in addition to the Oncology Team.
- Oncology work was placed on hold and the majority of the team released due to COVID-19 and closed international borders; CST project work was reprioritized to only those facilities that had al-ready activated (Keep the Lights On or KTLO).

St. Jude Children's Research Hospital - Memphis, TN
February 2018 - February 2023
Interim Manager and Advisory Oncology Consultant
- Initially reporting as a Cerner Oncology backfill analyst, was asked by the Director to assume the Interim Manager position for the team of 5 experienced analysts.
- Tasked with reestablishing oversight and handling difficult issues for a team that had been without a manager for over 2 years.
- Protocol Power Plan design and build working with pediatric hematology, leukemia, solid tumor, neuro-oncology, infectious disease, Bone Marrow Transplant (BMT, including CAR-T therapy), investigational pharmacy, primary service line clinicians, study teams and pharmacokinetic (PK) lab ser-vices.
- Responsible for regular review updating of 5000 research protocols and non-research chemotherapy PowerPlans, plus supporting Caresets.
- Managed the team for 1 year until a fulltime FTE manager resource was hired. Retained as a full time consulting resource.

University Medical Center (UMC) - Lubbock, TX
August 2016 - December 2017
Clinical Nurse Informaticist and Oncology Project Lead
- Initially assigned to the Nursing Documentation team, was asked by the Director of IT and SVP and CIO to assume the Oncology Project Lead role to get the Oncology Project back on track after nu-merous months of limited progress under the previous team leader
- Clinical Nurse Informaticist, with a parallel project installing Cerner PowerChart Oncology at the South West Cancer Center (SWCC)
- Assigned units included Urology-Nephrology, Orthopedics, Medical-Surgical, Hematology, Bone Marrow Transplant, Supportive-Palliative Care, and Geriatric Trauma services
- Completed the data collection on 180 oncology protocols, and finished back logged current state and future stated workflows and design decisions in 120 days
- Trained the orders build team and ensured the completion of the 180 Power Plans and 140 support-ing Regimens to NCCN guidelines
- Build included charge capture Powerforms for clinic and infusion charges, Standard and Workflow M-Pages for staff and providers and Appointment Scheduling
- Very successful activation from Nov 2 to Dec 14, using a rolling activation plan over 6 weeks
- Provided user training and floor support to end users on the Scheduling Book, Ambulatory Organiz-er, and Tracking Boards; Power Form assessments, charting, calculations and charge entry; Order Entry (orders, care sets, power plans and oncology power plans and regimens for MD's Mid-levels and support staff); M-pages; Nurse Charting, RN Second Check, MAR documentation, Flow Sheets, Iview bands, and Results; and End of the Day Clinic clean up (orders, appointments and next day prep).

AIDS Healthcare Foundation (AHF) - Los Angeles, CA
May 2015 - June 2016
ATHENA Project Director
- Retained by AHF to revive a stalled CPOE Pilot Project, reporting directly to the Chief Information Officer (CIO) and Vice President of Business, Department of Medicine
- Quickly mastered the extremely complex AHF business model, a 1 billion dollar annual global health care organization, including Federal, State and Country grant programs

- Led multiple multi-disciplinary teams of senior AHF staff to design and implement global, best practice standards for the pilot and ready to roll out to 60 Health Care Centers (HCC)
- Tenacious oversight of the vendor, including supervision of the vendors data subcontractor, ensured a smooth and almost event free activation
- Post activation duties included ensuring processing of insurance claims by the vendor in a configuration that Athena had never attempted before

Skills

- Project Management
  - Extensive experience working with senior executives, project stakeholders, clinical stake-holders, and Information Technology teams to achieve project goals
  - Expertise with Project Planning, Initiation and Execution, Issue Management, Risk Man-agement, Communication Planning, and Project Closure
  - Experienced with Current State and Future State workflows at multiple facilities
- ICD-10 Project Management
  - Workflow analysis and remediation of documentation for ICD-10 transition
  - Build, testing and validation of ICD-10 coding across EMR systems
  - Planning, communication, adoption and teaching strategies
- Patient Engagement, Patient Satisfaction and Core Metrics
  - Identifying, collecting and analyzing relevant KPI metrics
  - Patient Satisfaction changes and refinements, based on meta data analysis
  - Incorporating order set content changes based on Patient Satisfaction, Length of Stay and Readmission Rates
- CPOE Project Manager and Lead Analyst with full lifecycle implementation experience on:
  - Cerner® Inpatient, Ambulatory and Oncology
  - LastWord®, Carecast™ and Centricity Enterprise™
  - Allscripts® (Eclipsys) Sunrise Clinical Manager
  - Athena® Ambulatory
  - Meditech® Expanse
  - Phillips® Capsule Neuron and Intellibridge (IBE) interfaces
- Project management and leadership skills with the implementation, upgrade and support of software applications
  - Project management and long term strategies
  - Physician and Clinical leadership facilitation
  - Data Analysis and Collection tools, Issue management and Issue resolution
- Process workflow and software analysis, design and change recommendation-implementation
  - Identifying the correct elements for data collection and analysis
  - Design, Implementation and Risk Analysis of potential solutions
  - Development and Execution of process change plan
- Athena® including (version 16.5 2016)
  - Orders and Results including Inbound and Outbound Interfaces
  - Templates, Assessments, HPI and ROS document capture tools
  - Insurances, billing and claims processing workflows
  - Report builder and Report libraries
  - Flowsheets, Inbox and Medications, including E-prescribing (EPCS)
- Cerner® including (version 2018)
  - PowerChart, including Orders and Results and First Net
  - Ambulatory and Ambulatory Organizer
  - PowerChart Oncology and Oncology Research M-Page
  - Configuration of PowerPlans, PowerForms, PowerNotes, Dynamic Documentation, MPages, Workflow M-Pages, Quick Orders M-Pages, Bedrock, Core Utilities, DCP Tools, Knowledge Compiler Wizard, SCDKE, Patient Protocol Manager and similar tools
  - Trainer for PowerChart, FirstNet and PowerChart Oncology
- Allscripts® (Eclipsys) Sunrise Clincial Manager™ (XA) application expertise includes:
  - Orders and Results
  - Configuration 1 and 2, Security Access and System tailoring
- Epic® application expertise includes:
  - Orders and Smart Order Set build
  - Vendor selection PM for large IDN for Epic Orders, Willow, Beacon and Beaker, and 3rd party devices

- Meditech® including:
    - Meditech Expanse, including the PCS Ver 2.2
    - Nursing documentation build and design
- Phillips®
    - Capsule Neuron vital signs monitors
    - Intellibridge Enterprise (IBE) interface (inbound HL7 data to the EMR systems)
    - PIC iX Central Stations and monitors
- Zynx Health® including (version Dec 2011):
    - Order Set build and tailoring using AuthorSpace™, ZynxOrder™ and ZynxEvidence
    - Zynx Database Administrator and Workflow Management Administrator
- HL7 Interfaces and 3rd party systems, including data analysis, conversion and mapping expertise:
    - Softlab and Sunquest, Provation Order Sets and GE Muse
    - Medical documentation, imaging and charges
    - Training and Testing, including Documentation, Integration Scripts and Curriculum Development

Education

George Washington University 1993
B. S. in Health Science, Summa Cum Laude

Aspen University 2005
Project Management Applications for PMP

Professional Training/Other:
- PMI Member 2011-2023
- Microsoft Certified Systems Professional, 2000-2008
- Primary Health Care Provider, US Navy, 1987 - 2000
- Hospital Administrator and Ambulatory Clinic Director (5 clinics)
- Microsoft Office, Word, Excel, Visio, Project
- Service Now, Smart Sheets, JIRA and Tableau
- Primary Care Provider, US Navy; Groton, CT, Honolulu, HI and Silverdale, WA
- Black Bear IT Consulting, Inc; a Washington state company 2014 - Present

Liberty Solutions, Inc.
Healthcare IT Consulting Services